



Join us and Derek Francis on **November 5th, 2021** for our Annual Conference
Addressing Cultural Bias within Ourselves and our School System!



Derek serves as the Manager of Counseling Services for Minneapolis Public Schools and Professional Development Specialist for Hatching Results. Derek specializes in helping students and staff build trusting cross cultural relationships and has presented at state and national conferences around the country. Derek has led professional development for counselors and educators across the country. Following the murder of George Floyd, Derek lead a virtual professional development attended by over 30,000 titled, “Proactive School Counseling After a Major Racial Incident.” Some of Derek’s published work includes contributions to Contemporary Case Studies in School Counseling, published blog “This Is Not A Fire Drill – Supporting students after George Floyd” and July/August publication articles for American School Counselors Association and American School Board Journal. Derek was quoted in a recent Time Magazine article titled “You Can’t Be Silent, Brace for Presidential Election.” Derek’s belief is that school counselors are key for bridging our country's racial divide.

Conference will be Virtual
6 CEUs - pending approval

To Register for the conference go to www.nmschoolcounselor.org
Click on Events and then Click on the Conference Title

Conference Fee Members \$30.00

Conference Fee + Membership \$80.00

Non-Members Conference \$100.00

Schedule

Welcome	8:00 am - 8:30 am	Welcome and Announcement of 2021 School Counselor Of the Year
Session 1	8:30 am - 10:30 am	Understanding Race and Identity and Building Cross Cultural Relationships With Humility -Learn a deeper understanding of your own multiple identities to build a closer cross-cultural and inclusive environment. -Understand how race, privilege and bias impact relationships with students, colleagues and the community. -Learn how to utilize the concept of cultural humility to learn about diverse backgrounds
Break	10: 30 am - 10: 45 am	
Session 2	10: 45 am - 12:00 pm	Combating Bias in School Education and Proactive Anti-Racism Strategies- -Gain knowledge around the history or racism in schools and society. -Learn strategies to proactively address and reduce interpersonal and systemic racism and discrimination in your school. -Learn practices for leading conversations with students after major racial incidents. -Learn about the trauma experienced by families of diverse backgrounds -Being an Ally, Accomplice and Co-conspirator
Lunch	12:00 pm - 1:00 pm	
Session 2	1:00 pm - 1:45 pm	Combating Bias in School Education and Proactive Anti-Racism Strategies-Continued
Break	1:45 pm - 2:00 pm	

Session 3	2:00 pm - 4:00 pm	Talking About Race and Racism With Students and The Community -Learn about the impact of racism in schools -Learn age appropriate strategies for talking about race with kids in the classroom -Gain strategies help students learn about their own identity and others. -Create school and community opportunities to learn about diverse students and families.
Closing	4:00 pm - 4:30 pm	Update on NMSCA and Voting on Bylaws

Charity Stolworthy

PD Chair

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