



2021 School Counselors' Virtual Conference

ONLINE RESOURCES: WORK- BASED LEARNING OPPORTUNITIES

JAIME HERNANDEZ
REBECCA SISNEROS

Session Time: 9:00 a.m.



Jaime Hernandez



Jaime Hernandez is the Youth Work-Based Learning Coordinator with the Department of Workforce Solutions and Public Education Department. Hernandez's position allows an advantage to work with multiple resources from the workforce and education side. The goal is to connect efforts and create a shared message between the two spectrums. Hernandez's main focus areas are youth work-based learning and career technical education.

Rebecca Sisneros



Rebecca Sisneros is the Youth Engagement Coordinator for the Department of Workforce Solutions. She has the privilege of working with community leaders and young people to create, distribute and enhance career readiness tools and resources. Her dream is to ensure that the young people throughout New Mexico have equal opportunity to create realistic career pathways and have access to tools and resources along the way.

SESSION AGENDA

- Department of Workforce Solutions
- WHY I WORK
- Career Solutions
- Apprenticeships
- Internship Portal Updates
- Work-Based Learning





WHO WE ARE

The New Mexico Department of Workforce Solutions strives to be a leader in improving employment and poverty rates through workforce development, enhanced services for employers, and ensuring fair labor practices and workforce protections for New Mexicans.

The Department's Youth Engagement team provides tools and resources for young people to identify careers of interest and skills to create realistic pathways to success. Career readiness is important for young people, whether pursuing a law degree or a certificate program for medical assistant.

Career readiness requires:

- an understanding of oneself
- knowledge of the world of work: careers and work environments
- the ability to choose a career that aligns with one's interests and values
- the ability to express realistic academic and career goals and make a plan to achieve them

WHY I WORK

Why I Work is a budget tool that shows you how much money you need to make to afford the things you want and need. Whether you're looking for a new job, making long-term career choices, or both, knowing how much money you need to earn is very important in making employment and career decisions that are right for you.

Here's how it works:

Step 1

Choose the city that you want to live in.

Step 3

We'll add up your spending and show you how much you need to earn to cover your expenses.

Step 2

Choose the items that you want and need.

Step 4

You connect to Career Solutions to learn about occupations that have an annual wage that pays that amount.

WHY I WORK is specific to New Mexico when it comes to wages and costs of living.

Career Solutions

The process of identifying careers you're interested in is called career exploration.
It's important to take time to evaluate who you are and what you want in order to get started on the right path.

Career Exploration

Follow Career Explorations steps to assess, explore and inform, plan, and act to discover the right career for you.

Education & Training

Choosing what education you want and need is a decision you should make based on your long-term plans and the careers and jobs you find interesting.

Gain Experience

No matter which career path you choose, *experience* is important to getting your career off the ground.

Job Search

Searching for employment requires patience, work, and motivation. You might not know how to apply for jobs if you've never looked for work before

NEXT STEP PLAN

The purpose of the plan is to target the student's postsecondary interests, and set forth the studies he or she will complete during high school in order to be on track for graduation. The student reviews and updates his or her NSP annually, and each year's plan must explain any differences from the previous year's NSP.



Career Solutions:

This tool can help identify student interests and values, outline education required for specific careers here in New Mexico, and bring awareness to the local labor market.

Students can create an account that will follow them from creation to adulthood, from school to school, helping to maintain information necessary for a meaningful NSP.

Apprenticeship

Earn While You Learn

Apprenticeship and Pre-Apprenticeship programs combine paid on-the-job training with related classroom instruction. The goal is to prepare individuals for skilled occupations while equipping them with the practical experience that employers seek in applicants. As a result, employers often ensure that program completers retain employment at an increased wage.

How does it work?

Program completers receive either a certificate of completion, college degree, or industry-recognized credential. Oftentimes, the employer will retain the employee at an increased wage.

Apprenticeships benefit students and employers!

Apprenticeship Programs puts company's need for a skilled workforce in their hands. Employers have the opportunity to train the kind of employees they want with on-the-job training and classroom instruction, this combination puts employees' skills and knowledge into practice immediately.

Internship Portal

A hub for work-based learning resources and opportunities

Currently, NMDWS hosts internship opportunities on the NMDWS Internship Portal. In partnership with PED, NMDWS is updating the portal to include all work-based learning opportunities and resources for career readiness supports and seekers.



Students

It's never too early to start goal setting around a career pathway.



Educators

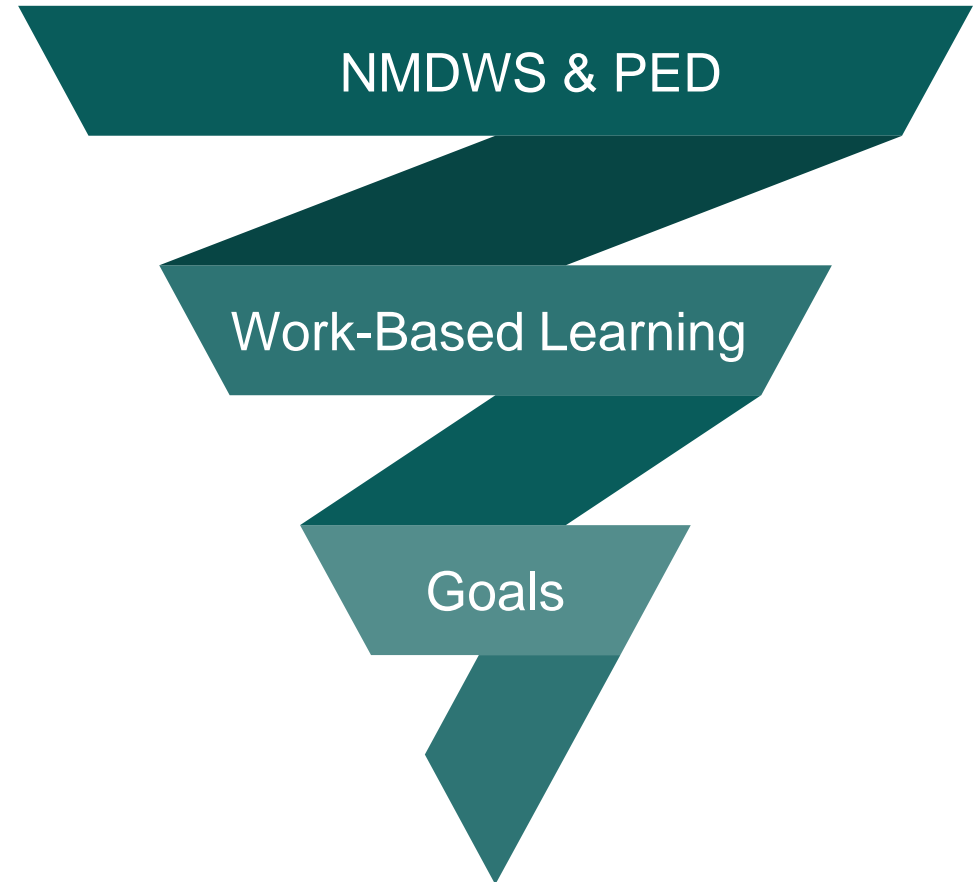
Developing a career pathway and gaining on-the-job experience is critical to the future success.



Employers

Employers are an essential part of preparing our future job seekers for the workforce.

Work-based learning solves a problem that many jobseekers face: It's hard to get a job without previous work experience, and it's hard to get work experience without a job.



Work-Based Learning

continuous learning



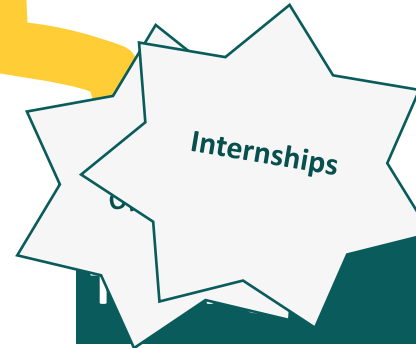
One-time events to expose students to a variety of career, college, and community options available.



Connect student understanding of the connection between classroom learning and “real-life” experiences.



Extended opportunities to develop readiness skills for work and life.



Prepare students for entry or advancement in specific careers or post-secondary degree programs.



Revisit what worked. What did students enjoy? What did community partners respond to best?

Career Readiness/Work-Based Learning

examples of what's been working around the state

1

CTE

Career Technical Student Organizations are still holding their competitions and have switched to all virtual. Also some have reached out to DWS for assistance.

2

Virtual Job Shadows

Virtual Job Shadows have been a great way to continue to expose students to potential careers while highlighting local business! NMDWS can connect you to partners who have had successful Virtual Job Shadows!

3

Career Exploration Videos

Students can research and create a 90 second videos highlighting the average salary, education required, and reasons for interest in specific careers. NMDWS can connect you to partners who have created career exploration videos!

4

Resume Building

Help students build an entry level resume. Explain how they can highlight school experiences and activities! NMDWS has free workshops anyone can attend!

5

Mock Interviews

Provide students the opportunity to enhance their soft skills, and reduce stress and anxiety during their first interview, whether it's for college or a career. NMDWS has Mock Interview tools and resources to share.

6

Virtual Career Fairs

Invite business partners to participate in virtual career fairs or have a student lead virtual career fair for business partners

7

Career Speaker Series

Expose students to business professionals, entrepreneurs, and innovative thinkers from a variety of industries with Junior Achievements Career Speakers Series!

8

Be Creative!

Think outside of the box when preparing young people for the real world!



Jaime.Hernandez@state.nm.us



Rebecca.Sisneros@state.nm.us

Thank You!
Feel free to contact us.