



# 2021 School Counselors' Virtual Conference

## NEXT STEP PLANS: HOW TO MAKE THEM MORE USEFUL

**ELESHA FETROW AND TINA GARCIA**

Session Time: 2:00 p.m.



# Elesha Fetrow



**Elesha Fetrow, MA, NCSC,  
LPCC, School Counselor**

# Tina Garcia



**Tina Garcia, MA, School  
Counselor**



We are here to make it all  
come alive and online





# SESSION AGENDA

- Naviance for use in Next Step Planning
- College/career planning tools and assessments
- Counseling structure in RRPS (looping model)



# NAVIANCE

Naviance is a college and career readiness software provider that partners with high schools and other K–12 institutions to provide students with college planning and career assessment tools.

RRPS counselors created the **Naviance Curriculum Map** to fully utilize the resources from Naviance to meet NM PED NSP requirements and expand on career readiness

# Welcome to Naviance

College and Career Exploration

Course Planner, Strengths Explorer, Career Interest Profiler, Career Cluster Finder, Goal Setting, College Planning, Scholarship Search Engine, Road Trip Nation, and much more!

The screenshot shows the Naviance Student interface. At the top, the header includes the Naviance logo, the user name "Student", and navigation links: Home, Courses, Colleges, Careers, About Me, and My Planner. Below the header, a welcome message "Welcome, Demo Chavez!" is displayed. A search bar for colleges is present, with a dropdown menu showing "Strengths Explorer", "Career Interest Profiler", and "Career Cluster Finder". The main content area is divided into several sections: "Welcome Class of 2019!" with an "Attention Parents!" message and a "Read more" button; "My Favorites" with a list of items (COLLEGES, COURSES, CAREERS AND CLUSTERS) and a "What's New" section.

Naviance | Student

Home Courses Colleges Careers About Me My Planner

Welcome, Demo Chavez!

Search for Colleges

Type a college name

Back My Assessments

Strengths Explorer

Career Interest Profiler

Career Cluster Finder

Welcome Class of 2019!

**Attention Parents!** To review your student's Next Step Plan, please go to the "about me" tab, then proceed to "my surveys" in drop down menu and navigate to "surveys completed." Please click on surveys labeled "Next Step Plan" for review. Please remind your student of all Naviance has to offer, including FREE ACT PREP which can be found on this welcome page after your scroll down to "Resources to get ready" you will find "Naviance Test Prep." The Naviance Platform is a GREAT resource for your college and career needs!!! The RRHS Counseling Department strongly encourages students and parents to utilize its many resources throughout high school! If you have questions about its use, please contact your student's counselor and they will give you the tour!

Read more

Important To-Dos and Tasks

Relax, you have no overdue or upcoming to-dos and tasks. However, you can get ahead by going to

My Favorites

COLLEGES I'm thinking about

COLLEGES I'm applying to

COURSES I'm thinking about

CAREERS AND CLUSTERS I'm thinking about

What's New

# RRPS Naviance Curriculum Map 6th-12th

## 6th Grade:

Career Exploration Begin career exploration conversation (ex. career fair/presentations, interest inventory, roadtrip nation)

## 7th Grade:

Naviance Introduction Overview of the program , Career Exploration

## 8th Grade

Careers- Career Key Type in interested careers and explore to obtain more information about options and course path needed

Courses- I'm thinking about; Course Planner Write down thoughts of what type of courses may want to take in MS and HS; College and career goals. Discuss courses taught at each school site (Program of Study); have students complete the core selection for each school year and electives for 9th grade

Next Step Plan Survey- Review graduation requirements; Advanced Placement courses; Bilingual Seal, Diploma of Distinction

Journal Entry What are their hopes for high school? etc





# RRPS Naviance Curriculum Map 6th-12th

## **9th Grade** "Introduction Powerpoint to High School"

Review graduation requirements, GPA, credit recovery, AP courses, Bilingual Seal, Diploma of Distinction, NCAA and show transcripts of students with various GPAs and class ranking  
About Me- StrengthsExplorer Assessment; View Full Report;, Game Plan, Colleges I'm Thinking About, Type in colleges of interest  
Courses- Course Planner Update course planner  
Next Step Plan Survey  
Journal Entry- Goals for 9th grade; what are their thoughts about HS; etc.

## **10th grade** PPT on Grad Requirements and looking ahead to Jr, Sr years and beyond

Careers- Career interest profiler, Career Cluster finder Find career clusters that match your interests  
Colleges- Advanced College Search, Colleges I'm thinking about  
Courses- Update Course Planner  
Next Step Plan Survey  
Naviance Test Prep  
Careers- RoadTrip Nation  
Introduction to Resume Builder

# RRPS Naviance Curriculum Map 6th-12th

## **11th grade** Introduction

Colleges- SuperMatch, Scattergram, Update Colleges I'm Thinking About

Careers- Update Careers and Clusters I'm Thinking About, RoadTrip Nation

Naviance Test Prep

Courses- Update Course Planner

Next Step Plan

Colleges- National Scholarship Search

Journal Entry

Resume Builder

## **12th grade** Finalize Resume Builder

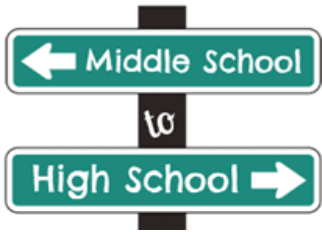
Finalize Next Step Plan

National Scholarship Search

Courses- Finalize Course Planner

Update Resume

Colleges- Colleges I'm Applying to, Kaplan Courses preparing for interviews, completing applications and what to expect after graduation

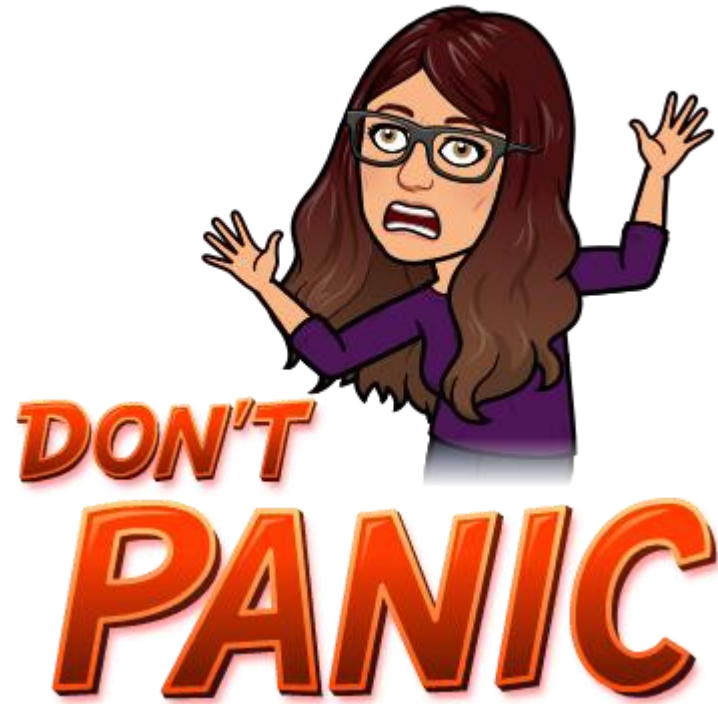


# 8<sup>th</sup> Grade NSP Sample

## Survey

- List your academic goal for 9<sup>th</sup> Grade.
- I understand that if I fail two or more core classes and my NWEA scores are below grade level that I may need to repeat the 8th grade. Yes or No
- Next year as a 9th grader, I understand that I will earn .5 credits for each semester class. Yes or No
- I understand that I must earn a D or better to earn a .5 credit for class. Yes or No
- I understand the credit requirements to graduate. Yes or No
- I understand how to calculate my GPA and the importance in high school (HS). Yes or No

- I understand that there are two alternative high schools within RRPS: RR Cyber Academy and Independence HS. Yes or No
- Are you familiar with the testing requirements (Reading, Writing, Math, Science, Social Studies) to earn your high school diploma? Yes or No
- I understand that 1 of my credits must be dual credit, Advanced Placement (AP), or distance learning. Yes or No
- I understand that most major universities require two consecutive years of the same foreign language. Yes or No
- Are you aware of CTE opportunities available in high school? Yes or No
- What is your post graduation goal?





# Grade 9-11 NSP-Course Planning

What class will you take?

**English  
Class**

**Math  
Class**

**SS  
Class**

**Sci  
Class**

I have completed or I am currently taking 1.0 credit of Physical Education (PE, Marching Band, ROTC). Yes or No

I have completed or I am currently taking 1.0 credit of a World Language (Example: Spanish, French, German, Italian, Latin). Yes or No

# Grade 9-11 Next Step Plan-Course Planning Questions

I am taking or plan to take 2 years of the same World Language. I understand that most universities require 2 years of the same language as an entrance requirement. Yes or No

I have completed or I am currently taking .5 credit of Technology required for graduation. Yes or No

I have completed or I am currently taking .5 credit of Fine Arts required for graduation. Yes or No

I have completed or I am currently taking 1.0 credit of Advanced Placement (AP) or Dual Credit or Distance learning required for graduation. Yes or No

I have completed or I am currently taking .5 credit of Health required for graduation. Yes or No

# Graduation Requirements



If you failed any classes, how do you intend to make up the credit?



I understand that I have to take and pass the PARCC (Reading and Math), SBA science (Junior year) and other End of Course Exams in order to graduate with a diploma. I understand if I achieve 26 credits but do not pass these exams, I will receive a certificate of completion. Yes or No



You should be able to answer all of the above questions. If not, would you like your counselor to call you in to discuss your question(s)? If yes, please give a brief description of your question.



# Snapshot of NSP Data

(2020)

DATA:  
Looking at the big picture can help counselors identify what gaps need to be filled in supporting student needs.







# NSP and Career/ Postsecondary Planning

## 1 What is your plan after high school?

(Check all applicable)

Military

College /University Degree (4+ years)

Technical / Vocational Certificate or Degree (2+ years)

Apprenticeship (working in the field of interest)

Enter Workforce

I don't know

## 2

## What career are you interested in?

Agriculture and Natural Resources

Arts, Media and Entertainment

Building Trades and Construction

Education, Child Development, and Family Studies

Energy and Utilities

Engineering and Design

Fashion and Interior Design

Finance and Business

Health Sciences and Medical Technology

Hospitality, Tourism and Recreation

Information Technology/Computer Science

Manufacturing and Product Development

Marketing, Sales and Service

Public Services

Transportation

Other: \_\_\_\_\_

# Data Trends

What do we see?

Export to Excel  
Counselor Looping  
CTE Program  
Development  
Post-Secondary  
Networking w/  
Military/Colleges/etc.

**TOTAL RESPONDED** 100% (366) [view details](#)

**What main career area are you interested in? (Check one or more answers from a list)**

Agriculture and Natural Resources	4.1%	(15)
Arts, Media and Entertainment	21%	(77)
Building Trades and Construction	4.6%	(17)
Education, Child Development, and Family Studies	9.6%	(35)
Energy and Utilities	3.8%	(14)
Engineering and Design	25.4%	(93)
Fashion and Interior Design	6.8%	(25)
Finance and Business	19.9%	(73)
Health Sciences and Medical Technology	35.2%	(129)
Hospitality, Tourism and Recreation	4.1%	(15)
Information Technology/Computer Science	7.7%	(28)
Manufacturing and Product Development	1.9%	(7)
Marketing, Sales and Service	12%	(44)
Public Services	8.5%	(31)
Transportation	1.9%	(7)
Other:	21%	(77)

**TOTAL RESPONDED** 100% (366) [view details](#)

**9. What is your plan after high school? (Check all applicable)**

Military	13.7%	(50)
College/University Degree (4+ years)	84.4%	(309)
Technical / Vocational Certificate or Degree (2+ years)	10.4%	(38)
Apprenticeship (working in the field of interest)	10.4%	(38)
Enter Workforce	13.9%	(51)
I don't know	8.5%	(31)

**TOTAL RESPONDED** 100% (366) [view details](#)

**10. What Colleges, School, Military Branch or Employer are you considering? (You may include up to 5). This information will be used when college or military recruiters visit our school.**

Total responses: 309 (80%) [view details](#)

**11. In order to graduate in May 2018, you should have a total of at least 21 credits at the beginning of your senior year. Have you reached this total?**

Yes	89.6%	(328)
No	10.4%	(38)

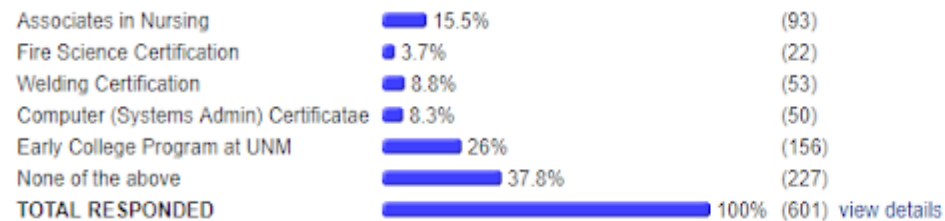
**TOTAL RESPONDED** 100% (366) [view details](#)



# Promotion of CTE & Dual Credit

Surveying underclassmen in Next Step Plans to grow CTE programs and give them a preview of what is to come in 11<sup>th</sup> and 12<sup>th</sup> grade. 9<sup>th</sup> Grade NSP example:

We offer several dual credit programs for upperclassmen. These programs have GPA criteria and testing criteria. Would you be interested in any of these programs?







# Developmentally Appropriate NSP



## 8<sup>th</sup> Grade & Freshmen

Focus on understanding of graduation requirements and the importance of course planning. Focus on activity interest and strengths exploration.



## Sophomore

Focus on graduation requirements, rigor AP exploration and career exploration. CTE Program recruitment, Early College recruitment.



## Junior

Focus on preparation for post-secondary planning such as ACT/SAT/ASVAB etc. Focus on researching colleges/careers, etc. Participation in CTE Programs.



## Senior

Meeting graduation requirements, FAFSA, College Application, Scholarship Applications, Community/trade school application, Military enlistment, etc.

# Parent Involvement



Infosnap registration/ review



Remind 101 & Emails



School Messenger



School Websites



Parent signature during  
senior year



Parent Nights

# RRPS Culture and Professional Development

Write a great subtitle here



## Monthly District Meetings

Naviance meeting to network and make continuous progress on how we develop and implement NSP's as a district



## Weekly PLC

Counseling department per site to discuss expectations of meeting students needs



## Counselor Looping

Culture where students expect to complete the NSP with their counselor every year and other career readiness/college planning tasks



**Any questions?**



# References

<https://www.naviance.com/>

[NM PED Next Step Plan Website](#)

[High School Counselor Caseload Assignment Models: Counselors  
Voices about What Works and Why: By Dr. Nelda Mackey](#)